



CITY OF NEWTON

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INCORPORATED CITY 1887

Personnel Committee Meeting Minutes

January 27, 2026

7:04 PM – 9:27 PM

Present: Joshua Kuhl, Gayle Glumac, Kaleb Wright, Larry Brooks, RJ Lindemann, Eric Blake, Mike Swick, Melissa Brooks, Maggie McDonald, Brent Benefiel, Joshua Ochs, Tyler Weber, Harley Gray, Adam Painter, Matt Tarr, Amy Tarr, Scott Rubsam and Mike Schackmann

Meeting was called to order at 7:04 PM.

- The council met with the city Department Heads to discuss future plans, provisions and goals. There has been prior discussions about the city transitioning to a public works setting and doing away with specific departments. As for now, looking in, that doesn't seem like the best fit for the city. With that said, more responsibility will be pushed back on the Department Heads and council as a whole. This will help improve communication and create a shared understanding of each department's operations, priorities and challenges. The council will also be implementing quarterly meetings with the Department Heads.
- We will be looking in to a current software the city utilizes, InfraMap, to help record daily tasks, work orders and city assets that are used on the daily.
- The Department Heads all gave updates to the council on things that are happening in their departments, what they are seeing down the road and personal goals.

Meeting adjourned at 9:27 PM

Submitted by:

Mike Swick - Chairman