

|  |                            |             |             |           |            |            |               |             |              |           |               |
|--|----------------------------|-------------|-------------|-----------|------------|------------|---------------|-------------|--------------|-----------|---------------|
| City of Newton   |                            |             |             |           |            |            |               |             |              |           |               |
| Pursuant to 5 ILCS 120/7.3- An amendment to the Open Meetings Act regarding public employee compensation                     |                            |             |             |           |            |            |               |             |              |           |               |
| Budgeted* Compensation Packages exceeding \$75,000 budget for FY 2026  |                            |             |             |           |            |            |               |             |              |           |               |
|  |                            |             |             |           |            |            |               |             |              |           |               |
| Name   | Position                   | Salary      | Overtime    | Clothing  | Bonuses    | Employer   | Employer      | Health      | Total        | Annual    | Annual        |
|  |                            | Budget      | Budget      | Allowance |            | IMRF       | SS & Medicare | Insurance   |              | Sick Days | Vacation Days |
|  |                            |             |             |           |            |            |               |             |              | Granted   | Granted       |
| Josh Ochs  | Street Department Head     | \$59,859.20 | \$427.40    | \$0.00    | \$250.00   | \$4,304.15 | \$4,631.05    | \$17,423.40 | \$86,895.20  | 13.00     | 15.00         |
| Jim Riddle   | Police Officer             | \$70,600.00 | \$0.00      | \$600.00  | \$3,360.45 | \$5,258.59 | \$5,657.97    | \$16,753.56 | \$102,230.57 | 13.00     | 30.00         |
| Greg Coker   | Sergeant                   | \$64,320.00 | \$11,532.50 | \$600.00  | \$3,349.00 | \$5,631.23 | \$6,058.91    | \$16,874.76 | \$108,366.40 | 13.00     | 24.00         |
| Sandy Dhom   | Police Secretary           | \$51,278.40 | \$0.00      | \$0.00    | \$1,150.00 | \$3,727.66 | \$4,010.77    | \$28,766.28 | \$88,933.11  | 13.00     | 18.00         |
| Sarah Carter   | Corporal                   | \$64,320.00 | \$11,532.50 | \$600.00  | \$450.00   | \$5,425.11 | \$5,837.14    | \$17,423.40 | \$105,588.15 | 13.00     | 12.00         |
| Sean Brody   | Police Officer             | \$63,255.04 | \$11,340.50 | \$600.00  | \$350.00   | \$5,328.63 | \$5,733.33    | \$17,423.40 | \$104,030.90 | 13.00     | 4.00          |
| Michael Hall   | Police Officer             | \$63,168.00 | \$11,324.91 | \$600.00  | \$150.00   | \$5,307.11 | \$5,710.18    | \$17,423.40 | \$103,683.60 | 13.00     | 4.00          |
| Mike Schackmann  | Park Department            | \$59,859.20 | \$6,667.44  | \$0.00    | \$250.00   | \$4,747.82 | \$5,108.41    | \$29,462.04 | \$106,094.91 | 13.00     | 15.00         |
| Melissa Brooks   | City Treasurer             | \$69,380.83 | \$0.00      | \$0.00    | \$250.00   | \$4,932.98 | \$5,307.63    | \$28,096.44 | \$107,967.88 | 13.00     | 20.00         |
| Maggie McDonald  | City Clerk                 | \$58,000.00 | \$0.00      | \$0.00    | \$0.00     | \$4,123.80 | \$4,437.00    | \$17,423.40 | \$83,984.20  | 0.00      | 0.00          |
| Matt Tarr  | Electric Department Head   | \$59,859.20 | \$11,539.80 | \$0.00    | \$250.00   | \$5,094.24 | \$5,481.15    | \$29,052.36 | \$111,276.75 | 13.00     | 20.00         |
| Lane Bradley   | Electric Department        | \$47,632.00 | \$3,205.32  | \$0.00    | \$150.00   | \$3,625.20 | \$3,900.53    | \$17,423.40 | \$75,936.45  | 13.00     | 5.00          |
| Amy Tarr   | Billing Clerk              | \$59,859.20 | \$555.62    | \$0.00    | \$250.00   | \$4,313.27 | \$4,640.86    | \$28,766.28 | \$98,385.23  | 13.00     | 10.00         |
| Tyler Weber  | Water Department Head      | \$59,859.20 | \$9,189.10  | \$0.00    | \$250.00   | \$4,927.11 | \$5,301.32    | \$28,217.88 | \$107,744.61 | 13.00     | 15.00         |
| Adam Painter   | Water Department           | \$47,784.00 | \$2,770.20  | \$0.00    | \$150.00   | \$3,605.07 | \$3,878.87    | \$29,722.20 | \$87,910.34  | 13.00     | 20.00         |
| Rachel McVicar   | City Treasurer's Office    | \$47,888.00 | \$0.00      | \$0.00    | \$150.00   | \$3,415.50 | \$3,674.91    | \$29,052.36 | \$84,180.77  | 13.00     | 15.00         |
| Brent Benefiel   | Wastewater Department Head | \$59,859.20 | \$6,624.70  | \$0.00    | \$250.00   | \$4,744.78 | \$5,105.14    | \$29,173.80 | \$105,757.62 | 13.00     | 20.00         |
| Scott Rubsam   | Wastewater Department      | \$49,240.00 | \$2,467.50  | \$0.00    | \$150.00   | \$3,687.07 | \$3,967.10    | \$25,699.08 | \$85,210.75  | 13.00     | 15.00         |
|  |                            |             |             |           |            |            |               |             |              |           |               |
| *Amounts listed are from the FY 2026 annual budget as approved by the City Council on 4/15/2025.                             |                            |             |             |           |            |            |               |             |              |           |               |
| These amounts may not necessarily reflect actual amounts, but instead are the amounts budgeted for each individual employee. |                            |             |             |           |            |            |               |             |              |           |               |
| Amounts listed on this report are not a guarantee of compensation actually paid or promised to the employee.                 |                            |             |             |           |            |            |               |             |              |           |               |
| **For the City of Newton Sick hours are earned each biweekly payroll. Vacation Days are earned as of January 1 each year.    |                            |             |             |           |            |            |               |             |              |           |               |